



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

**AQUATICS DIRECTOR  
YMCA: Stamford Family YMCA  
Location: Stamford, CT**

**Job Description:**

The Stamford Family Y is seeking an experienced, energetic, hands-on professional to lead the Aquatic Program. Must be passionate about helping people and committed to the YMCA mission. This individual will be responsible for the development, implementation, and supervision of the aquatics facilities, lifeguarding, swim lessons and swim team.

The Stamford Family YMCA Aquatics Dept. is a home to a thriving swim school and a growing USA swim team. Other activities include lap swimming, family swim and special events and parties. The Candidate for this position should have a strong background in Learn-to-Swim programming and excellent people skills & customer service. Major responsibilities include: reading and responding to emails and phone calls from the public about swim classes; creating and maintaining staff schedules for lifeguards and swim teachers; ensure that the pool deck and pool water is clean and safe; motivate and train lifeguards to supervise swimming area at all times the YMCA is open; work with swim coach staff to ensure that the swim team has pool space and pool time to practice and oversee all financial activities pertaining to the aquatics department.

**JOB RESPONSIBILITIES**

- Responsible for the overall direction, coordination and supervision of the Stamford Family YMCA Aquatic Department.
- Maintain a positive working relationship with fellow staff and members of all ages and background.
  - Provides leadership and management of the aquatic department to include the hiring, training, scheduling supervision and evaluation of the department employees.
  - Manage aquatic program for all members and participants as needed; always available to answer questions and assist members. Proactively recruits new members while maintaining strong relations with current or new participants.
  - Evaluate aquatic program and determine when to change or end existing programs or create new programs with the continual goal of better usage of the pool and meeting the needs of the community.
    - Teach or substitute Coaching swim team, youth swim lessons or lifeguarding as needed.
- Monitor program registration and make decisions to cancel, combine classes. Maintain accurate records of all class participants and evaluations.
- Provides a positive environment for all participants and actively encourages participation to ensure growth and development.

**JOB QUALIFICATIONS**

- Four-year degree or equal experience in related field required; previous customer service, management and administrative experience.
  - Must be well organized and possess solid management practices. Strong teaching, supervisory, technical and organizational skills. Must be comfortable working with persons of all ages.

- Understanding of the basic philosophy, nature and goals of the YMCA and have developed sound human relations skills.
- Ability to provide outstanding customer service and create a work atmosphere in which serving others is the number one priority.
  - Ability to work effectively with staff and volunteers.
- Ability to work independently, perform multiple task with attention to detail and meet deadlines.

### **DESIRED CERTIFICATIONS**

- a. Current Lifeguard/CPR/AED/First Aid/Oxygen Administration Certification
  - a. Red Cross, YMCA, Ellis Associates, American Heart Assoc. or ASHI acceptable
    - b. Experience teaching Swim Lessons
      - a. Certification preferred but not required;
        - i. American Red Cross WSI, YMCA YSL, Swim America
  - c. Experience in Competitive Swimming as a participant or a coach.
    - a. USA Swimming Coach Certification and ASCA certification preferred.
      - d. Ability to teach Lifeguarding/First Aid/AED/CPR
        - a. Certification with American Red Cross as a Lifeguard Instructor
          - b. Certification with the YMCA as a YMCA Lifeguard Instructor
        - e. Knowledge of Pool Maintenance/Certified Pool Operator
          - a. National Swimming Pool Foundation Certified: CPO (or equivalent).

### **Compensation Details:**

Salary: Competitive

Excellent benefits including 8% YMCA paid retirement, medical, dental, life

### **HOW TO APPLY:**

Please submit resume and cover letter to: Tim Dudics, Senior Program Director.

Apply By Email: [Tim@stamfordymca.org](mailto:Tim@stamfordymca.org)

Resumes until: 2/29/2012

Stamford Family YMCA  
909 Washington Blvd  
Stamford, CT 06901